



Evolution streamlines global hiring process with Relocify

With 7,000 employees and offices in 14 countries, Evolution leads in B2B game development and IT services. Through a partnership with Relocify, they secure Dutch housing for international recruits, enabling global talent acquisition and onboarding.



 Enterprise

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Jayden Yiu



Challenge

In recent years, Evolution has expanded rapidly to serve an increasing number of customers across the world.

To support this growth, Evolution needed to search for engineers outside of the Netherlands. However, as HR manager, Kerly Hill, described it “many people were moving to the Netherlands looking for housing by themselves. It was taking a long time and causing a lot of frustration because most of those people don’t know the market.”

As a result Evolution decided to reach out to different relocation services but struggled to find an option that only offered housing. According to Kerly, “Most companies offered a standard package which included looking for schools, setting up energy plans and so on which is very nice, but it is not what we are looking to offer. To be honest, these companies are all very expensive.”

Solution

Evolution concluded that partnering with Relocify would help them to outsource the relocation process and save valuable time, while also saving money compared to the expensive, all-inclusive packages being offered by other relocation companies.

Kerly admits “I must say, Relocify was a bit of an experiment firstly”. In February 2021, Evolution initially trialed our service with one new employee and after successfully handling the entire process 10 days later, Evolution decided to partner with Relocify to handle the relocation process for all new international hires, helping to find housing and organise BSN appointments.

Results

Since partnering with Relocify, Evolution have been able to hire large quantities of engineers from outside of the Netherlands without the stress of having to organise and assist in the tough housing process.

As Kerly best describes it, “It helps me to do my job and handle HR matters because relocation is not my thing. I don’t know the market well and I don’t have the time to be making appointments for people. It helped me to work efficiently in the things that matter such as the correct onboarding of people.”

"For us value is most of all in employee surveys and employee happiness, which is priceless."



Kerly Hill – HR Manager at Evolution